

**MILLARD SCHOOL DISTRICT  
DELTA, UTAH**

Following are the minutes of the Board of Education meeting held Thursday, December 12, 2024, at the District Office, Delta, Utah.

Meeting convened at 2:00 pm

The Vice President of the Board called the meeting to order at 2:00 pm. The Business Administrator was directed to call the roll which indicated the Board Members shown below were present. The Vice President stated that the meeting was a regularly called meeting and that notice of the time, place, and agenda of the meeting had been posted to the Utah Public Notice website and the Millard School District webpage, found under BoardDocs. The local news media, each member of the governing body, the Millard County Commission Chair, and the mayor of each incorporated city within Millard County, have been notified as to where the electronic notice and agenda can be found within BoardDocs, with a copy being evidenced by a true and correct copy thereof being attached thereto. Exhibit #13.

Call to Order

Members in attendance:

Members in Attendance

David E. Lund, President – Absent  
Jennifer L. Finlinson, Vice President  
Adam R. Britt, Member  
Sarah A. Richins, Member  
Tiffany T. Nelson, Member  
David V. Styler, Superintendent  
Corey S. Holyoak, Business Administrator

Opportunity was given to any public present to offer an opening reverence.

Opening Reverence: Adam Britt

Pledge of Allegiance: Adam Britt

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session, in which the following items were reviewed and discussed:

Board of Education Work Session

1. Review and Discuss Action Items
2. Policy Considerations

2nd Reading

Policy 2200 – Title I Maintenance and Effort  
Policy 2210 – Time and Effort Policy  
Policy 2220 – Comparability of Services

3rd Reading

Policy 4210 – Administrative Internships  
Policy 4245 – Family Medical Leave  
Policy 4400 – Educator Evaluations  
Policy 4410 – Classified Employee Evaluations

3. Update on Building Projects
4. School Safety Update
5. UHSAA Realignment Discussion
6. DMS Visit

Closed Executive Session

Closed Executive Session

Member Nelson made a motion to go into Closed Executive Session to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for 2024-2025 school year), as provided for in Utah Code: 52-4-205(1)(a), seconded by Member Britt, with the voting as follows:

Member Nelson	Aye
Member Britt	Aye
Member Finlinson	Aye
Member Richins	Aye

Member Britt made a motion to return the meeting to a Regular Session, seconded by Member Nelson, with the voting as follows:

Regular Session

Member Britt	Aye
Member Nelson	Aye
Member Finlinson	Aye
Member Richins	Aye

Time of the Closed Executive Session was from 2:10 pm to 2:25 pm.

Time

I, Jennifer L. Finlinson, Vice President of the Millard School Board of Education, certify and swear that the purpose of the above Closed Executive Session was to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for the 2024-2025 school year) as provided for in Utah Code: 52-4-205(1)(a).

Certification

\_\_\_\_\_  
Jennifer L. Finlinson, Vice President

\_\_\_\_\_  
Corey S. Holyoak, Business Administrator

Minutes

Minutes

Minutes of the Board of Education meeting held November 14, 2024, were approved, by a motion from Member Nelson, seconded by Member Richins, and carried unanimously by the Members of the Board.

Board President's Report

Board President's Report

None

Superintendent Styler's Report

Superintendent Styler's Report

Superintendent Styler referenced work session discussions on the building and school safety projects. He also mentioned the discussion previously held on merit pay for teachers. He expressed his appreciation for all of our good parents and students, as well as all of the district staff. He also mentioned that the new board members will be sworn in at our next Board Meeting, which will be held on Wednesday, January 8, 2025, at 12 pm.

Business Administrator Report

BA Report

FY24 Millard School District Financials and Single Audit Compliance Report

Consent Items

Consent Items

The following Consent Items were presented to the Members of the Board for review and consideration:

Payment of Bills / Approval of Financial Reports

Payment of Bills /  
Approval of  
Financial Reports

Payment of bills from check #27159 to check #27276, inclusive, and ACH #2197 through #2244 inclusive, Zions First National Bank, along with the financial reports from General Accounts.  
Exhibit #14.

Substitute Teacher Requests

Substitute  
Teacher Requests

Jessie Allen – Fillmore      Jenni Finlinson – Oak City

Recommended for approval.

2024-2025 School Year Compulsory Attendance Compliance

Compulsory  
Attendance

<u>Parent(s)</u>	<u>Child(ren)</u>	<u>School/Grade</u>
Alicia Winters	Joshua Winters	DMS/6th
Norma Herrera	Natalia Castellanos	DHS/11th

Recommended for approval.

Early Graduation Request

Early Graduation  
Request

Weston Albrecht - Delta High School      Joany Quezada – Delta High School  
Austin Weaver – Delta High School

Recommended for approval.

Personnel Items

Personnel Items

Letters of Resignation

Letters of  
Resignation

Braxton Robins – MHS Instructional Assistant

Recommendation for Various Positions

Recommendation  
for Various  
Positions

Kate Masner – MHS Instructional Assistant  
Don Fullmer – MHS Head Girls and Boys Golf Coach  
Brek Kirkland – DSES Instructional Assistant  
Irvin Vazquez – DNES Part-Time Custodian

Recommended for approval.

Member Britt made a motion to approve and accept the Consent Items, as listed above, seconded by Member Nelson, and carried unanimously by the Members of the Board.

Information Items

Information Items

USBA Annual State Conference

USBA Annual  
State Conference

January 9-11, 2025  
Little America Hotel  
Salt Lake City, Utah

Action Items

Action Items

Approval of Policies

Policy Approvals

- Policy 2200 – Title I Maintenance and Effort
- Policy 2210 – Time and Effort Policy
- Policy 2220 – Comparability of Services
- Policy 4210 – Administrative Internships
- Policy 4245 – Family Medical Leave
- Policy 4400 – Educator Evaluations
- Policy 4410 – Classified Employee Evaluations

Member Richins made a motion to approve the policies listed above, seconded by Member Nelson, and carried unanimously by the Members of the Board.

Amended Calendar for 2025-26

Amended  
Calendar 2025-26

No motion made. This has been tabled until a future board meeting.

SB 173 Pilot Decision – Merit Pay for Teachers

SB 173 Pilot  
Decision

Member Richins made a motion to decline participation in the SB 173 pilot, seconded by Member Nelson, and carried unanimously by the Members of the Board.

Out-of-State Travel Request – MHS Football Coaches

Out-of-State  
Travel – MHS  
Coaches

- Texas
- Meet with Coach Bryce Monsen
- March 27-29, 2025

Member Britt made the motion to approve the requested travel at the expense of the football program and Millard High, seconded by Member Nelson, and carried unanimously by the Members of the Board.

Honoring Excellence

Honoring  
Excellence

Becky Prestwich – Utah Speech Educator of the Year

Becky Prestwich

The Board Members congratulated Mrs. Prestwich and presented her with a Certificate of Excellence.

Jared Christensen – Utah Assistant Principal of the Year

Jared Christensen

The Board Members congratulated Mr. Christensen and presented him with a Certificate of Excellence.

David E. Lund – Member of the Millard School District Board of Education

Outgoing Board  
Members

Board Member David E. Lund was honored for his service on the Millard School District Board of Education. Mr. Lund's term of service was from January 1, 2016, through December 31, 2024. Thanks were expressed for his service to the students, staff, and parents of the Millard School District.

Jennifer L. Finlinson – Member of the Millard School District Board of Education

Board Member Jennifer L. Finlinson was honored for her service on the Millard School District Board of Education. Mrs. Finlinson's term of service was from January 1, 2021, through December 31, 2024. Thanks were expressed for her service to the students, staff, and parents of the Millard School District.

Adam R. Britt – Member of the Millard School District Board of Education

Board Member Adam R. Britt was honored for his service on the Millard School District Board of Education. Mr. Britt's term of service was from January 1, 2013,

through December 31, 2024. Thanks were expressed for his service to the students, staff, and parents of the Millard School District.

Communications for Board Members

Communications  
for Board  
Members

Thank Yous:

FES 3rd Grade Teachers – for sending them to the Get Your Teach On conference.

School Newsletters:

School  
Newsletters

Delta North Elementary School’s “Bulldog Bulletin” – December 2024  
Delta North Elementary School’s Spanish Bulletin – December 2024  
Delta South Elementary School’s “Bunny Bulletin” – December 2024  
Fillmore Elementary School’s “Chipmunk Chat” – December 2024  
Delta Middle School’s December 2024 Newsletter  
Fillmore Middle School’s December 2024 Newsletter

Public Comment

Public Comment

Jody Lawhorn, the Millard Education Association president, extended her thanks to the outgoing board members. She also expressed her well wishes for the other board members, and those coming on in January. She requested that the teacher association be part of the Superintendent selection coming up in January. She wished the Board a happy holiday season.

Board Member Britt’s son mentioned that he was proud of his father for the work he has done on the Board and for the positive impact he has had on Millard County.

Board Member Comments

Board Member  
Comments

Member Britt expressed appreciation for his wife and family. He thanked the other Board Members for their role in moving forward with the Millard High building project. He thanked Superintendent Styler and expressed his appreciation for him. He also stressed the important duty the next Board will have in selecting the new superintendent.

Member Nelson expressed her appreciation for being able to work with the outgoing Board Members. She congratulated Jared and Becky for their achievements. She noted that there is a lot going on in the District and expressed her enthusiasm to be a part of it.

Member Richins congratulated Becky and “Mr. C” as well. She mentioned how deserving they are of those awards. She mentioned that she will miss Adam, Jenni and Dave and shared her appreciation for the service they have given. She also expressed that she is looking forward to working with the newly elected Board Members, and she wished all the winter sport athletes good luck.

Member Finlinson shared her appreciation for the other Board Members. She also expressed thanks for having been able to work with Superintendent Styler. She mentioned many of the good things he has done while representing and fighting for the students of the Millard School District. She also thanked Corey for his work as the Business Administrator. She wished the winter sport athletes good luck, as well as those who will be graduating early.

Superintendent Styler wished all in the Millard School District a Merry Christmas. He wished our teams and those participating in other activities well. He expressed his appreciation for the outgoing board members and for their friendship. He thanked them for always putting the kids first in any decisions they had to make.

Corey Holyoak agreed with all the previous comments. He thanked each of the outgoing Board Members for their friendship and for the influence they have had on his life.

The next regularly scheduled meeting of the Millard School District Board of Education will be held on Wednesday, January 8, 2025, at 12:00 pm, at the District Office, 285 East 450 North, Delta, Utah.

Next Meeting

Meeting adjourned at 4:00 pm.

Attest:

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
Vice President Business Administrator